

House of Hope Board of Trustees Meeting Minutes

7/22/2021

Attendees: Don Fucik
Sue Glasscock, CEO
Gloria Battle
Dan Schevis
Luke Short, CFO
Phyllis Bard, Dev. Dir

Bob Nichols
Joanne Richter
Terry Scott
Donnalia Deliazar, COO

Absent: Tom Carr Paul Jaquith

Call to Order, Welcome Don Fucik

Meeting called to order at 8:09

Consent Agenda

Don Fucik

The May 2021 meeting minutes were reviewed.

Dan Schevis made a motion to approve the May meeting minutes; seconded by Gloria Battle; approved by the Board unanimously.

House of Hope Board of Trustees Meeting Minutes

05/20/2021

Zoom/Telephonic

Attendees: Don Fucik
Sue Glasscock, CEO
Paul Jaquith
Dan Schevis
Luke Short, CFO

Joanne Richter
Terry Scott
Gloria Battle

CEO Report

May 2021

- Covid – we are still quarantining clients upon entry unless they are fully vaccinated. Census is running 75-80. We are having to limit the census due to a shortage of counselors.
- Our struggle with hiring has continued and we have enlisted the help of a few staffing agencies – without great success. We currently have 31 full time staff and typically run 42-46.
- All supplemental payments related to a COVID accommodation by our funders have ended.
- Our CARF survey in May went very well, with no nonconformance to standards, but will have a few procedural recommendations. Should receive notice very shortly.
- We have paid off the loan with the City of Fort Lauderdale that originated in 2011 for \$223,000. We are awaiting confirmation from the city.
- We had a meeting with Gordon Latz from the Harry T Mangurian Jr. foundation. He was able to secure a \$20,000 dollar donation for the roof on the men's dorm. The cost of the roof is about \$31,000. We plan to move forward with the roof.
- We are working on a new video for House of Hope and a thank you video to be used with those who have given in the past.
- We are working on corporate outreach to partner with local corporations. We will also use this opportunity to seek board members.

- Representatives from the Salah foundation met with us at Stepping Stones and as a result that asked that we submit a grant for \$70,000 for case managers. We hope to receive work very shortly.
- We toured key leaders from the Goodwin foundation and they have asked for background and financial information which we have sent. We hope to hear back shortly.
- We have signed up with a company affiliated with Walgreens to be on a list in April that will be an opportunity for people to give their rewards points to House of Hope.
- Facebook has paused our account because they somehow felt something was inappropriate. It is very difficult to speak with anyone there, however we are in cue for review and are seeking a resolution.
- We are preparing for audit – pre-work is scheduled to begin later this month.
- Several grants we have written require us to share the percentage of Board members who have donated. Some ask the amounts. While several have given, I would like to ask that those who have not to consider a donation. It can be any amount, but it would be helpful in our grant writing. As you move up from simpler grants to more sophisticated funders, they typically ask percentage who have donated.

Mission Moment:

Don Fucik

Luke Short shared that we have resumed our All-Staff meeting, which was nice to get everyone back together.

Finance Committee

Luke Short presented the June financials.

Luke shared the construction plans for the men's dormitory.

Governance Committee

Paul Jaquith

Sue shared that she and Paul had spoken and are planning to review board attendance and tenure for the January meeting.

Old Business:

Don Fucik

New Business:

Don Fucik

Adjournment:

Don Fucik

Meeting was adjourned at 8:56. Next meeting will be scheduled for May 20th, 2021. This meeting may be in person.

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